

School ID:2066

Charter: Annual Plan Strategic Goals 2023



Wairakei

PRIMARY SCHOOL

educate students with **POWER**

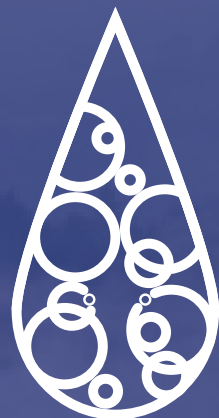
to be confident learners

P



PRIDE

O



OPPORTUNITY

W



WHANAU

E



EXCELLENCE

R



RESPECT

RISING TO SUCCESS

Wairakei Primary is an inclusive school
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TREATY OF WAITANGI

School policies and practices will provide opportunities for students to learn to respect the diverse ethnic nature and cultural heritage of New Zealand people with acknowledgment of the unique place of Māori.

	Strategic focus	Planned actions	
Future Focused Learning			
To provide a learning environment that develops well-rounded and balanced learners	<ul style="list-style-type: none"> Reinvigorate school mission, vision and values within the school 	<ul style="list-style-type: none"> Continue with embedding Tokawera programme House groups named after local streams Manakura development and experiences 	<ul style="list-style-type: none"> Staff and Board engagement in the Tokawera Programme Further development on the school Tokarewa matrix
	<ul style="list-style-type: none"> Develop and implement a student graduate profile 	<ul style="list-style-type: none"> Progression developed with the staff Discussion with the curriculum leaders on individual areas of development 	<ul style="list-style-type: none"> Unpacking raising to success Staff Board and community Unpack Knowledge, Understand, Do from the curriculum refresh
	<ul style="list-style-type: none"> Embed Digital Technology professional development into localised curriculum 	<ul style="list-style-type: none"> Create digital progression across the school Regular updates at staff meeting 	<ul style="list-style-type: none"> Profile linked in planning and assessment across the teams and whole school
	<ul style="list-style-type: none"> Develop the use of digital media across the school 	<ul style="list-style-type: none"> Use of photos and videos to show learning. Bring in experts Students making artefact of learning using photos and videos 	<ul style="list-style-type: none"> Each class to present a book Snap fish on their class writing, Passion projects being shared via video links
	<ul style="list-style-type: none"> Uphold Tuwharetoa Educational Plan 	<ul style="list-style-type: none"> Dialogue with the local hapu about cultural responsiveness from their perspective Gifted waiata to be sung at all powhiri and school assemblies 	<ul style="list-style-type: none"> Attend Mana Whenua Work with across school leaders on local CRP
	<ul style="list-style-type: none"> Uphold Kahui Ako Strategic Plan 	<ul style="list-style-type: none"> Attend meetings at governance level Share data with other local schools 	<ul style="list-style-type: none"> Ensure all teachers are aware of the plan and the overarching goals
Quality Teaching and Learning			
Develop a deep and consistent understanding of quality teaching strategies that promote and support learning for all students	<ul style="list-style-type: none"> Implement 8 People coaching model across the school 	<ul style="list-style-type: none"> Continue to work on Climate of purpose Have Kevin Knight at school one week per term until term three 	<ul style="list-style-type: none"> Full attention success criteria Staff meetings hosted by Kevin Knight
	<ul style="list-style-type: none"> Analysis and update planning requirements within the school. Including integration across the curriculum 	<ul style="list-style-type: none"> Planning to be checked by senior leaders twice termly Teams to go over planning expectations termly Support staff to ensure all learning intentions and success criteria are appropriate and authentic Continue with the curriculum refresh about Knowledge, Understand, Do 	<ul style="list-style-type: none"> Planning as a team Meeting the needs of students Planning for differentiation Occurring in teams on a regular basis. SLT to follow trends Address issues on a one to one basis

	Strategic focus	Planned actions	
Assessment for Learning			
Create positive outcomes for students using assessment procedures and practices that reflect the depth of the NZ Curriculum	<ul style="list-style-type: none"> Use the PaCT framework to underpin learning strategies for all students 	<ul style="list-style-type: none"> Target students per class set by teachers Planning for the use of scope and sequence linking to the PACT aspects 	<ul style="list-style-type: none"> Charter data used for reporting to the board Use of student trackers by teachers
	<ul style="list-style-type: none"> Establish professional learning discussion groups on student achievement in line with the professional growth cycle for teachers and principal 	<ul style="list-style-type: none"> Allocation of time in staff meetings Concepts based ideas for discussion until protocol's established Teachers to set their own agenda and plan for their meetings 	<ul style="list-style-type: none"> Meet three times per term Principal to establish own PLG Meeting with all teacher re professional growth cycle at the end of 2023
	<ul style="list-style-type: none"> Develop leadership capability 	<ul style="list-style-type: none"> Professional learning groups Updated job descriptions for unit holders and senior leadership Make a systematic approach to job description Review of leadership structure for 2024 	<ul style="list-style-type: none"> Leadership conference Tony Burkin SLT appraisal Jo Wilson
Effective Governance – Board of Trustees			
The Board Of Trustees will govern the school effectively and strategically through providing quality resources that support raising student achievement	<ul style="list-style-type: none"> Continue with Board of Trustees training 	<ul style="list-style-type: none"> Board of Trustees member to attend NZSTA conference if possible Board to use Boardable training when applicable 	<ul style="list-style-type: none"> Online and face to face training sessions offered by NZSTA
	<ul style="list-style-type: none"> Develop the profile of the board 	<ul style="list-style-type: none"> The Board of Trustees are identifiable to the school community 	
	<ul style="list-style-type: none"> Succession planning for upcoming Board election 	<ul style="list-style-type: none"> Have a succession plan for the upcoming Board election 	
	<ul style="list-style-type: none"> Strategic goals based on data 	<ul style="list-style-type: none"> Set SMART Targets for achievement within the school 	
	<ul style="list-style-type: none"> To monitor finances to ensure the fiscal position of the school is stable and well managed 	<ul style="list-style-type: none"> Regular meetings with the finance committee 	